



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Job Title: **Life Guard**
FLSA Status: Non-exempt
Status: P/T
Reports to: Aquatic Coordinator

Job Code:
Job Grade:
Department: Aquatics
Revision Date: 10/30/2017

POSITION SUMMARY:

Responsible for the safety of swimmers and for the enforcement of all pool rules and regulations. Maintains a safe and fun environment and perform general maintenance tasks.

ESSENTIAL FUNCTIONS:

1. Keep CPR, First Aid, AED, Oxygen and Lifeguard Certifications valid.
2. Prevent accidents through the enforcement of policies, rules, regulations and ordinances.
3. Utilize appropriate rescue techniques and follow up procedures.
4. Maintain the pool deck area and keep clean.
5. Report potential physical hazards and unsafe conditions to Supervisor.
6. Check, records and maintain pool chemical levels at the start of every shift (closing guard is to check levels at end of shift as well). Notify management of any problem.
7. Make sure water is at proper level (halfway up the grates on the gutter).
8. Maintain a record of the number of swimmers using the facility.
9. Open and/or close the pool at scheduled times.
10. Position yourself at the assigned locations at the pool for maximum visibility.
11. Curtail misuse of the facility and enforce pool rules.
12. Request swim test for children wanting to swim in deep end.
13. Other duties as assigned.

YMCA LEADERSHIP COMPETENCIES:

Mission Advancement: Accepts and demonstrates the Y's values. Demonstrates a desire to serve others and fulfill community needs. Recruits volunteers and builds effective, supportive working relationships with them. Supports fund-raising.

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Operational Effectiveness: Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience. Establishes goals, clarifies tasks, plans work and actively participates in meetings. Follows budgeting policies and procedures, and reports all financial irregularities immediately. Strives to meet or exceed goals and deliver a high-value experience for members.

Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS:

1. Must be at least 16 years old
2. Current Lifeguard certification
3. Have and maintain current CPR, First Aid, AED, and Oxygen administration certifications.

WORK ENVIRONMENT AND PHYSICAL DEMANDS:

1. Remain alert for long periods of time with little mental stimulation
2. Able to swim 500 yards without stopping
3. Tread water for 2 minutes using no arms.
4. Able to lift 50 pounds
5. Sit for extended period of time
6. Hear noise and distress signals with background noise
7. Operate alone without other lifeguard support
8. Communicate verbally including projecting voice across distances

SIGNATURE:

I have reviewed and understand this job description.

Employee's name

Employee's signature

Today's date: _____